

## **Non-discrimination Policy**

Denison University does not engage in discrimination in its educational, extracurricular, athletic, or other programs or in the context of admissions or employment, against students, employees, or prospective employees, on the basis of race, color, religion, ethnic or national origin, age, disability, sex, gender, gender identity, gender expression, sexual orientation or veteran status.

The University complies with the requirements of Title VI and Title VII of the Civil Rights Act of 1964, The Age Discrimination in Employment Act of 1967 as amended, the Rehabilitation Act of 1973, Title IX of the Educational Amendments Act of 1972, the Veterans Readjustment Act of 1974, the Americans with Disabilities Act of 1990, the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act Amendments of 1989, the Family and Medical Leave Act of 1993, and all other applicable federal, state, and local statutes, ordinances, and regulations.

If you have any questions about this policy or believe you have been a victim of discrimination in violation of this policy, please contact the:

**Office of Human Resources**  
**Doane Administration Building, Room 307**  
**740-587-6299**  
**Monday – Friday, 8:30 a.m. - 4:30 p.m.**