

Medical, Dental, and Vision Rates for 2022

Monthly Premiums

Eligibility

Full-time employees are eligible for the medical and dental plans with a contribution from Denison. Full-time employees are eligible for the voluntary vision plan. Also, *part-time employees budgeted to work at least 14 hours per week are eligible to purchase a health care plan, dental plan, and vision plan, however, they must pay the total cost.* Below is a comparison of the 2021 and 2022 premium rates.

For Full-time Employees Earning \$65,000 or Less per Year
 (≈ 80% - 20% premium share for family coverage levels)

Medical Premium Rates

PPO

<u>2021 Total</u>	<u>2021 Denison</u>	<u>2021 Employee</u>		<u>2022 Total</u>	<u>2022 Denison</u>	<u>2022 Employee</u>		<u>Coverage</u>
\$ 799.21	\$ 701.98	\$ 97.24		\$ 799.21	\$ 701.98	\$ 97.24		Employee Only
\$1,598.42	\$1,274.28	\$ 324.14		\$1,598.42	\$1,274.28	\$324.14		Employee + Spouse/Partner
\$1,350.66	\$1,076.76	\$ 273.90		\$1,350.66	\$1,076.76	\$273.90		Employee + Children
\$2,173.85	\$1,733.85	\$ 440.84		\$2,173.85	\$1,733.85	\$440.84		Employee + Family

High Deductible Health Plan

<u>2021 Total</u>	<u>2021 Denison</u>	<u>2021 Employee</u>		<u>2022 Total</u>	<u>2022 Denison</u>	<u>2022 Employee</u>		<u>Coverage</u>
\$ 655.83	\$ 582.82	\$ 79.48		\$ 655.83	\$ 576.36	\$79.48		Employee Only
\$1,311.67	\$1,046.76	\$ 264.92		\$1,311.67	\$1,046.76	\$264.92		Employee + Spouse/Partner
\$1,108.36	\$ 884.50	\$ 223.86		\$1,108.36	\$ 884.50	\$223.86		Employee + Children
\$1,783.86	\$1,423.56	\$ 360.30		\$1,783.86	\$1,423.56	\$360.30		Employee + Family

For Full-time Employees Earning More than \$65,000 per Year
 (≈ 75% - 25% premium share for family coverage levels)

Medical Premium Rates

PPO

<u>2021 Total</u>	<u>2021 Denison</u>	<u>2021 Employee</u>		<u>2022 Total</u>	<u>2022 Denison</u>	<u>2022 Employee</u>		<u>Coverage</u>
\$ 799.21	\$ 701.98	\$ 97.24		\$ 799.21	\$ 701.98	\$ 97.24		Employee Only
\$1,598.42	\$1,193.24	\$ 405.18		\$1,598.42	\$1,193.24	\$ 405.18		Employee + Spouse/Partner
\$1,350.66	\$1,008.28	\$ 342.38		\$1,350.66	\$1,008.28	\$ 342.38		Employee + Children
\$2,173.85	\$1,622.82	\$ 551.04		\$2,173.85	\$1,622.82	\$ 551.04		Employee + Family

High Deductible Health Plan

<u>2021 Total</u>	<u>2021 Denison</u>	<u>2021 Employee</u>		<u>2022 Total</u>	<u>2022 Denison</u>	<u>2022 Employee</u>		<u>Coverage</u>
\$ 655.83	\$ 582.82	\$ 79.48		\$ 655.83	\$ 576.36	\$ 79.48		Employee Only
\$1,311.67	\$ 980.52	\$ 331.16		\$1,311.67	\$ 980.52	\$ 331.16		Employee + Spouse/Partner
\$1,108.36	\$ 828.54	\$ 279.82		\$1,108.36	\$ 828.54	\$ 279.82		Employee + Children
\$1,783.86	\$1,333.50	\$ 450.36		\$1,783.86	\$1,333.50	\$ 450.36		Employee + Family

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Dental PPO Plan *(Beginning in 2022, Denison has one Dental Plan Design)*

<i><u>2022 Total</u></i>	<i><u>2022 Denison</u></i>	<i><u>2022 Employee</u></i>	<i>Coverage</i>
\$40.70	\$35.82	\$ 4.88	Employee Only
\$81.40	\$63.50	\$17.90	Employee + Spouse/Partner
\$68.22	\$53.20	\$15.02	Employee + Children
\$109.48	\$85.40	\$24.08	Employee + Family

Voluntary Vision Plan

<i><u>2021</u></i>	<i><u>2022</u></i>	<i>Coverage</i>
\$ 8.46	\$ 8.46	Employee Only
\$ 14.26	\$ 14.26	Employee + Spouse/Partner
\$14.56	\$ 14.56	Employee + Children
\$23.48	\$ 23.48	Employee + Family