Code of Student Conduct

Office of Campus Values and Student Conduct

Published August 12, 2021

Effective 2021-2022
Denison University Mission Statement

Our purpose is to inspire and educate our students to become autonomous thinkers, discerning moral agents and active citizens of a democratic society. Through an emphasis on active learning, we engage students in the liberal arts, which fosters self-determination and demonstrates the transformative power of education. We envision our students' lives as based upon rational choice, a firm belief in human dignity and compassion unlimited by cultural, racial, sexual, religious or economic barriers, and directed toward an engagement with the central issues of our time.

https://denison.edu/campus/about/vision-values
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Denison University's Code of Student Conduct

Effective August 12, 2021

Purpose
The purpose of the Denison Student Code of Conduct is to inform students of their rights and responsibilities, identify procedures to address student behavior that conflicts with community values reflected in university policies, and recommend potential sanctions, interventions, and measures designed to educate and safeguard the Denison community and its members.

Commitment
Denison University is dedicated to student learning and to the development of ethically responsible persons who contribute to the development of strong communities, including beyond the campus. Inherent in this is the expectation that students act in accordance with shared community values and principles. Every student who accepts the invitation to join Denison is expected to abide by the University's policies and to report to the University when they observe others violating those rules. The purpose of the Code of Student Conduct is to provide general notice of the expectations Denison has for its students and to articulate the University's procedures for resolving violations and conflicts. It is not written with the specificity of a criminal statute but is instead a university administrative document rooted in education and community. Just as Denison offers academic instruction, we believe it important to also foster ethical development and educate students about the impact of their behavior on others. The core values articulated in the Campus Compact are based on the premise that students should act with respect toward other persons, property, and the environment in which we learn and live.

Campus Compact

- As a university, we value learning and scholarly work.
- As a community, we share common purposes, governance, bonds, and traditions.
- We treat each other with respect. Civility is a cornerstone of our community.
- We value our campus and respect our environment.
- We respect individuality. We celebrate diversity as a strength from which we grow and learn from one another.
- All interactions, academic and social, are characterized by integrity.
- We take responsibility for acting in accordance with our community's standards and rules and for reporting violations of those standards and rules.

General Authority

Denison University (“Denison” or the “University”) values a conflict resolution process that is community-based, where expectations, procedures, and practices are developed through collaborative engagement by students, faculty, and staff. Rules and policies come from within the community and community members participate in making decisions about violations and how community harm should be redressed.

The Code of Student Conduct (“Code”) applies to all students, including all persons enrolled in and auditing classes at Denison, and who have matriculated. Persons who are not presently enrolled but who have a continuing relationship with the University, as well as students who have been notified of their acceptance for admission, are considered students under this Code. Persons who withdraw or attempt to withdraw after allegedly violating University policies will be governed by the Code until such matters are finally resolved. Persons who seek to rejoin the University must first resolve such matters. The completion of resolution or outcomes may be conditions of return to the University. While a matter is pending or in process, the University may proceed with resolution based on available information. If allegations of a violation cannot be resolved prior to a student's intended graduation date, Denison reserves the right to withhold a student's degree until after the matter has been finally resolved if the student has been deemed eligible to receive a Denison degree.

The jurisdiction of Denison relative to its policies and conflict resolution processes includes behavior that occurs (1) on University premises, (2) at University-sponsored or University-supervised events regardless of where they
occur, (3) on electronic networks or social media, or (4) off University premises (including behavior reported through off-campus programs), especially when the behavior may adversely affect the Denison community or its interests as an academic community.

The University’s conflict resolution processes are educational, rather than criminal, and are internal to the University. They are designed to be developmental and community-based, rather than adversarial or litigious. However, the University cannot protect students who violate public laws from action by law enforcement agencies; as a result, some situations may result in students’ involvement with simultaneous external processes. Students are expected to conduct themselves according to U.S. federal law, Ohio state law, and local ordinances. Denison will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus and report all felonies to the Granville Police Department and to the Licking County Prosecuting Attorney. Incidents involving students who drive impaired by alcohol or other drugs will also be reported. Law enforcement officers have authority to pursue legal violations on campus within the constraints of the law. Individuals acting in their personal capacities are free to interact with governmental agents as they deem appropriate. Arrests or citations for illegal behavior which the University determines to adversely affect the Denison community or its objectives will be addressed through the conflict resolution process.

The University also reserves the right to make permanent amendments or rules for the general welfare of community members and of property. Any question of interpretation of the Code of Student Conduct or other University policy shall be referred to the VPSL or their designee for a final determination. The Code of Student Conduct will be reviewed at least every three years under the direction of the VPSL or their designee.

**Expectations for Students**

As expressed in Denison's Campus Compact, the University is a community where individuals respect one another and our surroundings. It is the responsibility of individual students to review, understand, and abide by the University's expectations for participation in the community. In addition to individuals' responsibilities, Denison values the contribution of student groups to campus life and involvement and holds groups to high standards through formal recognition. Recognized groups' leaders and members are expected to know and abide by the policies and rules of the University. When a group may be responsible for a violation of the Code of Student Conduct, the officers of the group may also be held individually accountable. Denison expects that students who seek affiliation with and participation in groups will do so only with those recognized by the University.

The policies and regulations that follow describe behaviors expected of all students and the behaviors prohibited by the University. Four themes serve as the foundation for Denison's expectations and policies. Students are expected to abide by these four overarching standards for behavior:

- Protect the health, safety and well-being of the community
- Treat one another with respect
- Care for our campus environment
- Act with integrity, academically and social
Protect the health, safety and well-being of the community

Alcohol and Other Drug Use Policy

Denison values an environment where students who choose to consume alcohol do so legally and responsibly. To that end, the University also supports alcohol-free living environments. Students are expected to abide by federal and Ohio State laws regarding the purchase, use, and distribution of alcohol and other drugs. The University must comply with local, state, and federal regulations regarding alcohol and other drugs and is required by the Drug Free Schools and Communities Act to address students' alcohol and drug-related behavior. Impairment of a student's judgment resulting from alcohol or other substance use shall not relieve a student of responsibility. Alcoholic beverages may be possessed and consumed on campus by students and visitors of legal drinking age (21) and only in designated spaces. Designated spaces include residence hall rooms where the room occupant and their guest(s) are 21, and spaces as identified in the Policy on Responsible Hosting of Social Events ("Hosting Policy"). All first-year student living environments are designated as substance-free, regardless of a person's age.

Social Events
Students may host social events on campus in accordance with the Policy on Responsible Hosting of Social Events Policy. A social event or party is defined as any gathering of more than fifteen (15) people in a space where alcohol is being consumed, and such events must be registered with the University and hosted in a space defined in the Hosting Policy. Registrants forming a Host Group must have completed the University's Safe Host Training and must be in good disciplinary standing. The Host Group is expected to abide by all laws and University policies and may be held individually and collectively responsible for behaviors that occur during the event, including behaviors of guests.

Denison expects that students who choose to consume alcohol will do so in safe, responsible ways. It is a violation of the Code to drink alcohol in a manner that impairs one's physical health or safety. The University prohibits engagement in activities and drinking games such as “beer pong” that contribute to and promote high-risk drinking behavior. The use of bulk-source containers is limited; kegs shall be permitted for registered social events in accordance with expectations established in the Hosting Policy. Kegs are not permitted in any other spaces. The distribution of other common-source alcohol (e.g., mixed liquor juice) is prohibited on campus. The possession or use of alcohol-related paraphernalia (e.g., beer funnels) is also prohibited. The possession or consumption of alcohol in common areas of University premises is not permitted.

The University takes seriously behavior under the influence of alcohol or other drugs that violates the rights of others or leads to disorderly or dangerous behavior. This includes behaviors such as driving a vehicle while impaired, damaging property, engaging in threatening or violent behavior, and failure to comply with directions. Such behavior is serious and can result in outcomes including a student's suspension or expulsion from Denison.

Students who possess or use illicit drugs, including narcotics and other controlled substances, are in violation of the Code. Possession of drug-related paraphernalia (including pipes, bongs, vaporizers, grinders, scales, packaging materials, etc., whether used or not) also violates this policy. Any product containing any amount of THC is not permitted on campus, including medically prescribed products and products where University staff or first responders are unable to distinguish whether a substance contains THC. The manufacture, distribution, or sale of narcotics or other controlled substances, and the receipt of narcotics through the mail, are prohibited. Quantities of drugs and/or the presence of materials that suggest the possibility of distribution may be interpreted as such. Such violations can result in a student's suspension or expulsion from the University.

The misuse of prescription medication, including distribution and possession without a medical prescription, can have serious medical and legal consequences. Prescription drug misuse and abuse is the intentional or unintentional use of medication without a prescription or in a manner or dose other than prescribed. All students who are prescribed medications are expected to use and store them appropriately. Any student misusing prescribed medication shall be in violation of the Code. Such violations may result in suspension or expulsion.

As a public health measure, smoking, including e-cigarettes, is prohibited in all University buildings, including
The University has in place a Medical Assistance ("MA") Policy to encourage students, Host Groups, and student organizations to seek help for students they observe exhibiting signs of extreme intoxication or other dangerous conditions that may require medical intervention related to alcohol and other drugs. When a medical emergency occurs and an intoxicated student calls upon University or emergency personnel for help, or if another student calls on the intoxicated student's behalf, MA will be applied. MA results in educational obligations in lieu of formal resolution, including no formal reporting of the incident on a student's record. MA exempts a student from action related to possession and use of alcohol and other substances, though not from other connected policy violations that may take place. Please call 9-1-1 and/or Campus Safety Campus Emergency Line: 740-587-6777

Additional information related to alcohol and other drug use can be found in the University's Drug and Alcohol Policies and Information.

Fire and Life Safety Policy.

Fires present a threat to life safety, especially in the residence halls and other campus facilities. Students must protect the welfare of themselves, others, and property. They will not set any fires without appropriate authorization from the University and within the following parameters:

- Ebaugh Pond is the only location permitted, and must be reserved and approved in advance through CLIC
- Only kindling and seasoned hardwood can be burned, and must be obtained from Facilities
- Fire accelerants and fuels cannot be used to start or sustain a fire
- Firewood stack can be no larger than 3 feet wide and 2 feet high, at a maximum duration of 4 hours
- Fires must be contained to the fire pit, and no flaming materials may be carried away from the fire pit
- Fires must not be left unattended, and students are responsible for maintaining fire suppression materials (e.g., extinguisher, buckets of water) during the duration of a fire

Students may build small charcoal cooking fires in existing fixed outdoor grills. These must not be left unattended. Immediately after use, fires must be extinguished, and coals disposed of only after they are completely extinguished by saturating with water.

The University may suspend students who tamper with fire or other life-safety equipment (e.g. smoke detectors, alarms, fire sprinklers, fire extinguishers, window screens), intentional activation of any alarm or safety system, or intentional false report, warning or threat of fire or other life safety emergency. During fire or other life safety emergencies and drills, or upon receipt of a DU alert notification, students are expected to cooperate with regulations and authorities by evacuating buildings and proceeding to designated areas immediately upon alarm. A student who engages in arson, creates conditions for a fire to occur or to continue, or tampers with fire and
life-safety equipment and resources will normally be suspended or expelled from the University.

General Safety Regulations.

The University expects students to make safe choices while attending Denison and to protect their own health and safety, and the welfare of others. To that end, students must not be complicit with actions that violate University policies and the health and safety of others. The University tasks campus officials with maintaining safety and security, and expects that students comply with the authorized directions of University officials, law enforcement officers, and emergency personnel in performance of their duties. Each student is issued a Denison ID and must present that card to officials when requested to do so. Campus safety officers may contact Granville police when the identification of a student or guest is in question or when a student fails to cooperate.

Students will not engage in unauthorized activities on premises that are deemed unsafe, which include but are not limited to accessing building prohibited spaces, climbing on buildings, walls or bridges, swimming in or entering Ebaugh Pond, and sledding on campus hills. Students are strictly prohibited from accessing all roofs, balconies, ledges, and fire escapes. Students may not lean, hang on, or place any part of their body out of residence hall windows. Items may not be thrown or hung from roofs, balconies, ledges, fire escapes, or windows.

Students are expected to comply with the University's Housing Policy, including for items prohibited for possession or use in the residence halls, and expectations for occupancy and room changes. Animals are not permitted in residence halls, except for fish (as defined in the Housing Policy) and assistance animals approved in advance by the University. Unauthorized animals may be removed, boarded at the student's expense, or rehomed.

All students are also expected to comply with University directives, guidance and practices related to minimizing the risk of transmission and infection from COVID-19, pursuant to the specified guidelines outlined in an addendum at the outset of the Code.

Safety and Privacy

Safety and privacy within living and work spaces is important. The University reserves the right to enter and/or search student rooms under certain circumstances (e.g. to perform well-being checks, maintenance and health and safety inspections, close buildings during holiday breaks, or investigate significant alleged policy violations), and otherwise protects private spaces. Students will not enter other students' living spaces without permission or authorization, nor access or use University spaces (e.g., offices, supply closets, community spaces) without authorization. This includes entering or using public bathrooms designated for a gender different from one's own, exclusive of designated all-gender restrooms. Students may not violate the privacy of others by making photographic, audio, or video recordings of others while on University premises without the person's knowledge or effective consent. Students will not possess or use any University keys, including room keys belonging to others, to enter buildings or rooms without authorization from the University, and will not duplicate or attempt to duplicate any keys. Students should keep their rooms locked when they are not in residence.

Policy on Firearms and Deadly Weapons

Possession of firearms, dangerous chemicals, fireworks, and other deadly weapons is strictly prohibited on campus. Such items will be confiscated. No person shall possess, carry, store or use a firearm, deadly weapon or dangerous ordinance, as defined in the Ohio Revised Code, in or on university premises, defined as university owned, rented and/or sponsored property, except as allowable under Ohio Law. Only properly licensed persons who own valid handguns may have those handguns on university premises and then only in their locked motor vehicles; under no circumstances may licensed handguns be removed from locked motor vehicles while on University premises. This policy applies to all persons coming onto the University premises including faculty, staff, students, visitors, vendors, and contractors, except where specifically permitted. This policy does not apply to law enforcement officers coming on to the University premises while engaged in the performance of their official duties or while required to possess a firearm by rules of the officer's employing agency.

Denison University Office of Campus Safety is responsible for the oversight of the Policy on Firearms and
Deadly Weapons. All requests for deviation or exceptions to this policy must be approved by the Director of Campus Safety or their designee. Persons found to be in violation of this policy are subject to immediate action under University rules applicable to that individual. Such responsive action may include, but is not limited to, removal, expulsion, dismissal, or termination from the University community. Persons found to be in violation of this policy may also be subject to criminal prosecution or no-trespassing directive.

Treat one another with respect

Respect for Persons. The University expects students to preserve a safe environment conducive to studying, teaching, research, administration, and other activities that are central to the pursuit of Denison's educational mission. Denison recognizes that diversity of views, cultures, and experiences is critical to its academic mission, and the University embraces the importance of Freedom of Expression and Academic Freedom. However, assaults upon the dignity or value of any individual are antithetical to our values.

No person or group will engage in any selling or solicitation of any kind on campus, or electronically, without prior approval from the Events and Scheduling Office. Door-to-door solicitation is not permitted in any facility at any time and the commercial stuffing of student mailboxes is strictly prohibited.

Respect for others includes refraining from excessive noisiness and disorderly behavior that may interfere with the ability of others, including residents of the Village of Granville, to sleep, study, or enjoy other activities connected to the University's educational mission. Students will comply with requests by others to reduce noise (e.g. music). Students are responsible for understanding local Granville ordinances regarding noise and other disruptive behavior, and that they can be cited by law enforcement when behavior may violate these laws. Disruptive behavior that detracts from community members' ability to fulfill the University's educational mission is prohibited. Similarly, behavior that is disorderly and disruptive outside of the University community is prohibited. Students are expected to comply with the directives of University personnel, community first responders, and public health and safety officials, and not disrupt or prevent emergency personnel from performing their functions.

Discrimination and Harassment

Discrimination based on factors irrelevant to program participation violates the University's principles. The University does not discriminate on the basis of race, religion, national or ethnic origin, sex, gender, gender identity, gender expression, or sexual orientation, age, disability, or any other status protected by law. Harassment is also prohibited under the University's Anti-Harassment Policy. Harassment based on one of the factors listed above is verbal or physical conduct or conduct using technology that is so severe or pervasive that it has the purpose or effect of unreasonably interfering with an individual's educational program participation or campus experience, or that creates an intimidating or hostile living, learning, or working environment. A person's subjective belief that behavior is intimidating, hostile, or offensive does not make that behavior harassment. The behavior must be objectively unreasonable. Expression occurring in an academic, educational or research context is considered a special case and will generally fall within the ambit of academic freedom. Such expression will not constitute harassment unless (in addition to satisfying policy definitions) it is targeted at a specific person or persons, is abusive, and serves no bona fide academic purpose. Harassment includes actions associated with the concept of bullying (and even if not based upon a legally protected status) – the persistent use of unwanted aggressive, overbearing, or unreasonable behavior which may include tactics such as verbal, nonverbal, psychological, or physical abuse or humiliation. The prohibition on harassment extends to cyberbullying on all technology platforms, regardless of whether they are under the control of Denison. When discriminatory harassment appears to be based on race, religion, national or ethnic origin, sex, gender or any other status protected by law, the University will respond.

Sex and gender-based discrimination is defined as prohibited conduct in the Sex Discrimination and Sexual Misconduct Policy.

Denison offers a Bias Incident Response Protocol, which provides that behaviors related to bias or actions that negatively impact campus climate may be resolved through OCVSC.

Campus Demonstrations
Students’ participation in campus demonstrations may not infringe on the rights of other members of the University community, nor lead or incite others to disrupt scheduled or normal activities. It is a violation of the Code to breach the peace, or aid, abet, or procure other persons to breach the peace on campus, at University functions, or off university premises. Students will allow pedestrian and vehicular traffic to flow freely and will stay clear of fire, police, or other emergency services who are performing their functions, whether on or off-premises.

**Group Membership**
Denison expects that students who seek membership and participation in groups will do so only with those recognized by the University. Acting in violation of a directive not to associate will be interpreted as attempted reconstitution of a deauthorized group. Recognized organizations may not partner with deauthorized groups.

**Harm or Endangerment**
Students will not engage in behavior that endangers the health and safety of others, threatens or causes physical harm, or causes reasonable apprehension of harm. This includes physical violence, acts of harassment that are intimidating, disturbing or irritating, or repeating, such that any student's educational advancement is affected.

**Care for our Campus Environment**

**Respect for Property**
The University strives to provide a safe and well-groomed campus with facilities and amenities that serve the needs of our community members as they learn and live. The University expects students to help maintain its facilities and grounds. Students will neither misuse nor attempt or cause damage to any personal property of individuals, the University, or the public. Theft of property violates the honesty and integrity of our community. Students will neither attempt theft nor steal any property of the University, of a member of the University community, or other personal or public property, on or off campus. Students will not embezzle, defraud, or use false pretenses to procure property or services, or knowingly purchase or possess stolen property.

To avoid hazards in access areas, such as lobbies, hallways, stairwells, and other common areas, these must be kept free of obstruction. Items such as bicycles, furniture, personal effects, or other items should not be positioned where they might block or hinder egress. Items found to impede safety or proper egress may be confiscated or discarded. When students possess or operate vehicles on campus, students must adhere to traffic safety laws, posted speed limits, and University parking policy. Posting of materials on windows, doors, and ceilings can impede, disorient, or obstruct people as they access or exit buildings. As a result, posting of signs, posters, fliers, or other materials on front lobby doors, windows and window frames, inside stairwells or on stairwell doors, trees, light fixtures, life-safety equipment, fire doors, or on other doors or windows is prohibited. Items found in these locations without authorization may be removed by the University.

**Act with integrity, both academically and socially**

**Honesty**
To act with integrity means to be honest in our interactions with others. Students are expected to provide truthful information when engaging with the University and during investigations of alleged behavior. Furnishing false or misleading information to any University official or faculty member is prohibited. To initiate University action or investigation knowingly without cause shall also be considered a violation. The forgery, alteration, or misuse of any official document, record, or identification is a serious violation. Possession of any false identification or identification belonging to another person is prohibited. Students will not attempt to conceal or misrepresent their identity individually or the identity of others to University or law enforcement personnel.

**Academic Integrity**
Students are expected to abide by the academic regulations of the University and engage in and complete all course requirements according to the standards set forth in the Code of Academic Integrity. Academic dishonesty includes but is not limited to failure to appropriately cite consulted academic resources (plagiarism) and providing or receiving academic assistance in a manner that is not authorized by an instructor in the creation of work.
submitted for evaluation. The University's definition of academic dishonesty and procedures to resolve alleged infractions is outlined in the Code of Academic Integrity.

**Integrity in Computer Use**
Students will utilize Denison's technological resources appropriately. Students will not steal or abuse access to technology, passwords or account information, or use any part of the computer network for purposes inconsistent with the Acceptable Use Policy and ITS policies (via the ITS page of MyDenison). The University complies with the requirements and provisions of the Higher Education Opportunity Act of 2008 and will redress peer-to-peer file sharing, which includes downloading and provision of copyrighted materials where prohibited. Violations can result in Information Technology Services suspending access to the Denison network.

**Integrity in the Room Assignment Process.**
The University recognizes the importance students place on where they reside and has in place a process to facilitate housing selection and assignments. Students are expected to follow all rules set forth by Residential Communities & Housing pertaining to room assignments. Misuse of the room assignment process, such as securing of space for another student using another student's login information, unauthorized moves or trades, offering incentives to and/or discouraging any other student from his or her right of room selection, is considered a violation.

**Anti-Hazing**
No individual, organization or group at Denison shall engage in hazing activities. Apathy or acquiescence in the presence of hazing is considered hazing. Tradition, the intent of such acts, and the express or implied consent of the victim do not constitute valid defenses for violation of the policy. Hazing includes actions taken or situations created that are intentional and threaten the safety of others, or that produce, or have the potential to produce, mental or physical discomfort, embarrassment, harassment, or ridicule for the purpose of initiation, admission into, or affiliation with a group, organization or team, or as a condition for continued membership.

Hazing behavior is strictly prohibited at Denison and is a criminal offense under Ohio law when it causes mental or physical harm to another person, or creates a substantial risk of such harm.

**Hazing** is any action taken as part of an initiation (or re-initiation) into “any student or other organization” that causes mental or physical harm to another person (or creates a substantial risk of that harm occurring), including coercing another person to consume alcohol or drugs. The harmful action can either be action directly harming the victim or action coercing the victim to act in a way that leads to physical or mental harm to themselves or others. [Ohio Revised Code, 2903.31]

Denison further defines hazing (more broadly than Ohio state law) to include any activity that is part of recruitment, orientation, initiation, or membership practice of a group, or that is required for continued acceptance into a group. This hazing policy applies if the hazing takes place between two or more people who are affiliated with the University.

Protecting against hazing behavior is the responsibility of every member of the University community. As required by Ohio law, no administrator, employee, faculty member, teacher, consultant, alumnus, or volunteer of Denison or any of its organizations or teams shall recklessly permit hazing. Recklessly permitting hazing is a second-degree misdemeanor under Ohio law, and a third-degree felony when the hazing includes coerced consumption of alcohol or drugs resulting in serious physical harm to a person.

**Resolution of Conflict and Alleged Policy Violations Incident Reports & Investigation**
Any member of the Denison community (“reporting person”) may file a report that alleges misconduct by a student or campus organization (“responding person”). Reports must be prepared in writing and directed to the Office of Community Values and Student Conduct (“OCVSC”). While there is not a required reporting timeline, reports should be submitted as soon as possible after alleged misconduct, or knowledge of alleged
misconduct, occurs. Reports by external agents, including law enforcement agencies and community members, can also be submitted to the University when students are involved. It is at the University's discretion to evaluate reports, policy violations, and means of resolution.

Interim or protective measures can be initiated by the University following a report. When the University has information supporting a serious threat to persons or property in the Denison community, to alleviate that threat, the University may impose interim restricted access of a student before resolution of a report. Interim restricted access is an interim, preventative action.

Although most reports can be reasonably investigated and resolved by a case manager, some may require more information gathering. In such a case, the OCVSC works collaboratively with appropriate colleagues or external agencies to conduct investigations. The role of the investigator is to further discover the matter and share findings back to the OCVSC. University personnel deployed to investigate alleged policy violations have the authority to call a student to appear for an interview or request information from a student. A student who fails to appear for an interview during an investigation may be charged with failure to comply.

Reports of academic misconduct are investigated by the Provost's Office following the process detailed in the Code of Academic Integrity. Where a campus organization may be in violation of Denison's Policy on Hazing, investigations may include joint response with national organizations' offices, and may also result in deployment of an investigator who would provide findings to the OCVSC and the Community Leadership and Involvement Center (CLIC). Where a group has surreptitiously represented themselves as a national organization, the University may also include joint response with national organizations' offices.

The University will reasonably protect reporting persons and witnesses from retaliation, harassment, and intimidation. Students may not discourage or influence a person using or participating in the student conduct process. Students may not abuse or disrupt the student conduct process by falsifying, distorting, or misrepresenting information during an investigation, or before a case manager or the University Conduct Board, or by interfering with any part of the conflict resolution process.

**Sexual Misconduct**

The University prohibits Sexual Misconduct and Retaliation as defined in the [Policy Prohibiting Sex Discrimination and Sexual Misconduct Policy](#). Prohibited conduct covered by Title IX is governed by the procedures in the [Policy](#). Prohibited Conduct not otherwise governed by Title IX is governed by the procedures in this Code.

**Sexual harassment covered by Title IX and reports of dating violence, domestic violence, stalking, and sexual assault**

Federal regulations falling under Title IX of the Education Amendments Act of 1972 prescribe the procedures for investigating and responding to certain types of sexual harassment. Accordingly, Prohibited Conduct meeting the definition and jurisdictional elements of Title IX Sexual Harassment under the University's [Policy Prohibiting Sex Discrimination and Sexual Misconduct Policy](#) will be governed by that policy. For faculty, administrative staff and supportive operating staff, non-Title-IX sexual harassment will be governed by the procedures in the University's Anti-Harassment Policy and relevant faculty and staff handbooks. For students accused of a policy violation, resolution procedures for alleged Non-Title IX Sexual Harassment will be governed by the Code.

All reports of sexual misconduct, including sexual harassment, dating violence, domestic violence, stalking, and sexual assault will initially be referred to the Title IX Coordinator or their designee for review and determination of whether the allegation is covered by Title IX or not. If the reported conduct is not within the definition or jurisdictional elements of Title IX, but still presents a possible claim in violation of other conduct prohibited by the [Policy Prohibiting Sex Discrimination and Sexual Misconduct Policy](#) (such as Non-Title IX Sexual Harassment, Dating Violence, Domestic Violence, Stalking, and Sexual Assault), the report will be evaluated under this Code of Student Conduct. The results of any investigation conducted under the University's [Policy Prohibiting Sex Discrimination and Sexual Misconduct Policy](#), including but not limited to the investigative report and any related materials will be included in any investigation under this Code.

For claims of sexual assault, dating violence, domestic violence, or stalking allegations, to be reviewed under this Code, the following procedural protections will be provided to both parties:
Continued access to Alternate Dispute Resolution or Informal Resolution procedures until a determination is reached as to whether a Policy violation occurred;

Continued access to supportive measures outlined in the University's Policy Prohibiting Sex Discrimination and Sexual Misconduct Policy;

Procedures are conducted by officials that receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability;

Continued ability to bring an advisor of choice, who is not required to be a University employee, to any related meeting or proceeding, however, the advisor's participation in this process is limited to the same extent as a Support Person (defined below); and

Both parties will receive simultaneous written notice of the result of the disciplinary proceeding, the procedures for appeal that will be available to both parties, any changes to the result, and when such results become final.

Within thirty (30) business days of receiving information from the Title IX coordinator about the dismissed case, OCVSC will conduct and complete any investigation that is necessary. The investigation can be done by OCVSC or a designee (including, but not limited to, an external investigator). These cases will then be handled through the Resolution Processes outlined in the Code of Student Conduct.

Resolution Processes

The OCVSC routinely receives and reviews reports and determines the appropriate methods for their resolution. Resolution relies on participants' honesty, integrity, and commitment to resolving allegations and conflict. A student or organization involved in a report ("responding student" or "respondent") will normally be invited to attend a meeting to discuss resolution of the matter, except in the case of a direct resource referral. Where the respondent may deny responsibility for a behavior or alleged violation, the University will provide the responding student or organization an opportunity to be heard before making a determination about responsibility or outcomes. However, if the respondent or the complainant (the person experiencing the reported conduct) fails to appear for any meeting, resolution will continue despite their absence and determinations will be based on the information that is available. The University reserves the right to assess additional alleged violations of University policy during the conflict resolution process.

In certain circumstances following an incident of alleged misconduct by a student or campus organization, the University may impose interim or protective measures prior to resolution of an incident through the conflict resolution process if there is reason to believe it is necessary (a) to ensure the safety and well-being of members of the Denison University community; (b) to ensure the student's own physical or emotional safety and well-being; (c) if the student poses a threat of disruption of or interference with the normal operations of the college; or (d) when a felonious act has been alleged. When interim restricted access is imposed, a student may be denied access to University premises and activities (which may include classes) and all other privileges for which a student might otherwise be eligible. Imposition of interim measures does not replace the conflict resolution process.

Responsibility for violation of the Student Code or other college policies is determined on the basis of a preponderance of evidence: that is, whether the evidence indicates that it is more likely than not that the respondent violated the Code. Students participating in any of the processes contemplated by this Code of Conduct are responsible for identifying witnesses and evidence prior to their meeting or hearing. Students who have a disability that necessitates assistance in the conflict resolution or appeals process may seek assistance and request accommodation through the Academic Resource Center.

The available informal and formal resolution pathways are noted below and shall be selected at the discretion of the OCVSC considering factors such as the severity or community impact of the reported violation, frequency or existence of a pattern of behavior or violation, or issues related to fairness and equity.
Informal Resolution

At the discretion of the OCVSC, some incidents are most appropriately resolved informally. Responding students who have engaged in first-time, low-level offenses of the Code may be referred to a variety of educational workshops, in lieu of a more formal process. Matters meeting criteria for resolution under Denison’s Medical Assistance Policy are also resolved informally. Students may also participate in mediation or restorative justice conferences and other methods of informal resolution, which may obviate the need for more formal proceedings; resolution via those informal processes is determined by mutual consent of the involved parties. Matters that are resolved informally, even where responsibility for policy violations is decided, are normally not released as part of a student’s University disciplinary record but can be considered internally (e.g., to influence educational outcomes in case of a future policy violation, or determine participation or recognition by the University). Informally resolved matters are considered finally decided, with no subsequent process or appeal.

**Direct Resource Referrals:** Some matters can be directly resolved through protective measures, education, and engagement with campus and community resources to address behavior and redirect future decision making. During direct resources referrals, students may complete a class (e.g., Fire Safety Class, Traffic Safety Class), counseling, assessment (e.g. substance use assessment), or other requirements. When direct resource referrals are recommended, an initial meeting with a case manager is conducted only upon the student’s request. If the student fails to complete their educational requirement, the matter will instead be resolved by Administrative Resolution or the University Conduct Board. Direct resource referrals may also be administered as educational outcomes via other forms of resolution.

**Mediation:** When students are in dispute, facilitated dialogue (mediation) can be an effective approach to help parties find an agreement that best meets their needs. A third-party mediator works with students in dialogue. Students are referred to this pathway to find a mutually acceptable resolution, which may or may not include outcomes. Participation in a mediation or conflict resolution circle does not require admission of a violation by any involved party. However, if one or more involved parties is no longer willing or able to participate, the incident will be referred for formal resolution.

**Restorative Justice:** Restorative practices are powerful in repairing harm and rebuilding community through the input of those most affected by wrongdoing. A restorative justice (RJ) conference is a collaborative decision-making process that includes harmed parties, respondents, and other community members who seek to hold respondents accountable by asking them to (a) acknowledge and accept responsibility for their wrongdoing, (b) repair the harm they caused to harmed parties and the community to the best of their ability, and (c) work to reduce the risk of further violations by rebuilding positive connections to the community. Trained facilitators guide the conference. After discussion, involved parties (rather than a case manager or board) decide what steps must be taken to repair the harm. An RJ conference is a voluntary process used when a student has admitted to a violation. If, after parties agree to participate in a restorative justice conference, either the harmed parties or respondent(s) are no longer willing or able to participate, the incident will instead be resolved by Administrative Resolution or the University Conduct Board. Similarly, failure by the responding student to complete decided obligations will result in referral to formal resolution.

**Medical Assistance (“MA”) Education:**

The university’s primary concern is the health, safety, and welfare of its members. To maintain a safe and scholarly community, the university encourages students to report code of conduct violations and crimes involving a victim, including sexual misconduct. When a student may require medical intervention as a result of consuming alcohol or other drugs, the MA policy grants informal resolution to students who call upon University or emergency personnel for assistance. MA is applied when an intoxicated student seeks assistance or if another student calls on the intoxicated student's behalf. Students under MA are referred to wellness personnel to review the incident and determine substance-related education for the student to complete. Contingent upon completion of educational obligations, incidents resolved under MA are not normally disclosed outside of the University. If a student fails to complete MA education, incidents are referred for formal resolution. MA exempts a student from action related to possession and use of alcohol and other substances. The MA policy does not preclude a formal response to violations of the Code that may occur in association with alcohol.
consumption, including evidence of distribution or intent to distribute. When an organization hosts an event and medical help is sought for a member or guest, the organization or individuals may be held responsible for expectations relating to alcohol distribution; however, willingness to seek assistance for a member or guest will be viewed as a mitigating factor in determining an outcome. MA policy does not prevent action by law enforcement personnel.

**Formal Resolution**

Where informal resolution may not be possible or appropriate, matters may be resolved via two formal options: administrative resolution or a University Conduct Board conference. Matters that are resolved formally are included in the student's University disciplinary record. Formally resolved matters may be appealed. During the summer, when the University is not in session, all formally resolved matters are completed administratively. In some cases, the University may postpone its resolution of a matter until the University is in session. Formal resolution for matters involving student organizations are always resolved administratively.

Denison recognizes that the gravity and complexity of some incidents may prompt a person's desire for socioemotional support during an administrative or UCB meeting. Students seeking such assistance may be accompanied by a **Support Person**, which can be a member of the Denison community (e.g., a faculty member, administrator, or another student) of the student's choosing. A Support Person cannot be a responding party in the same incident as the student seeking support. Support Persons are not permitted to speak, advocate for, or participate directly in conflict resolution processes in any way; students are responsible for their own engagement. If this role is not followed, the presence of a Support Person can be revoked at the discretion of the case manager. It is the responsibility of the student to identify and arrange inclusion of a Support Person; the resolution process will not be altered or paused to adapt to the schedule of a Support Person.

**Administrative Resolution:** Where informal resolution may not be possible or applicable, the OCVSC may arrange for the responding student to participate in an administrative conference. During an administrative conference, a case manager meets with the responding student to discuss the incident and alleged policy violation. At the discretion of the OCVSC, an administrative resolution may include more than one case manager. The case manager makes a determination of responsibility, and if applicable, issues appropriate educational outcomes, which are communicated to the responding student in writing by the OCVSC, normally via email to the responding student’s Denison-issued email address.

**University Conduct Board:**
The OCVSC may determine that broader community participation is needed to resolve a conduct matter. In such a case, a quorum of the UCB meets with the responding student to hear information and determine whether the student is in violation of the Code, and if so, recommend to the OCVSC appropriate educational outcomes and obligations.

The UCB is comprised of students, administrators, and faculty who serve for one-year renewable terms. Quorum of the UCB is no fewer than three (3) board members, normally including one student, one faculty, and one staff member. Student members must be in good academic and disciplinary standing with the University and are appointed after successful application through the OCVSC. As part of this appointment process, OCVSC will normally confer with the DCGA President about UCB student membership. The Director of the OCVSC may dismiss student members who violate University policies during appointment.

When a matter will be resolved by the UCB, the OCVSC will provide notice of the incident and a meeting to the responding student no less than 72 hours before the hearing. Notice will be in writing and normally communicated via email to the responding student's Denison-issued email address. The OCVSC will inform the UCB members deciding the matter of the responding student's identity, and members must voice conflicts of interest that preclude a fair and equitable process and be removed from evaluating the conflicting case.

For each individual conference, the UCB panel determines a Chair among them to facilitate the proceeding. The University may make a record, such as an audio recording, for review by a panel.
during deliberations or appeal; this record shall be the exclusive property of the University and maintained until a matter has been finally decided. A student may be accompanied by one Support Person. Otherwise, UCB meetings are private and closed. The UCB structure includes a procedural overview, alleged violations, opening remarks by the responding student, questions by the panel, and closing remarks by the responding student. Pertinent records and exhibits, including witnesses, may be accepted at the discretion of the chairperson. When there are multiple responding students in a connected matter, the UCB may hear from all students together or from each student separately. Separate determinations of responsibility will be made for each responding student.

If the UCB determines that a student has violated policy by a preponderance of the evidence, the panel will make a recommendation of educational outcomes to the OCVSC. OCVSC will inform the responding student in writing of the UCB's determination. In cases involving a crime of violence, the harmed party may also be informed, in writing, of the policy violation committed, determination, and sanctions or obligations imposed.

**Appeals Process:**

A student's appeal rights depend on their violation. For matters involving violations of the Code of Conduct's prohibition on dating violence, domestic violence, sexual assault, and stalking, as well as matters arising under the Sex Discrimination and Sexual Misconduct Policy), both the parties may appeal the outcome. In all other cases, a student who has been found responsible for violation of the Code of Student Conduct through administrative resolution or the University Conduct Board may appeal a disciplinary outcome to the University Appeals Board ("UAB").

UAB is appointed by the President of the University and has full and final authority in appeals. The purpose of the appeals process is to provide a check and balance on the original process and decision. The UAB considers specific claims regarding that process and decision, rather than substitute its judgment for that of the original decision-making body. To be considered, appeals must be submitted in writing to the Dean of Student Life Office no later than five (5) business days after the date of the outcome letter. The appeal must be full and complete upon submission and must include a letter from the student explaining the basis for appeal. Where an appeal is presented based on new information, such documentation must also be included. Character references are not considered to be new information and are not to be presented. A student's submission of an appeal does not suspend the imposition of any sanction.

A student may appeal a decision on one or more of the following bases: 1) the conduct process substantially varied from the procedures in this Code, such that prejudice resulted; 2) the sanction imposed was disproportionate relative to the violation(s) of the Code for which the student was found responsible; or 3) new information, unknown to and not reasonably available to the appealing student at the time of the original decision has been discovered, which is sufficient to alter the decision.

If the appeal letter does not provide sufficient information to identify one of the permissible bases for appeal, the UAB shall deny the appeal. If the UAB determines a proper basis for appeal has been stated, the UAB shall review the appeal only on that basis. Review shall be limited to the case record and appropriate supporting materials submitted by the appealing student. A student's disciplinary history may also be considered when proportionality of the sanction is being evaluated. No testimony is given during an appeal unless requested by the UAB. The UAB may (1) uphold a decision; (2) remand the case for reconsideration if warranted by relevant new information or determination of prejudicial procedural error; or (3) modify sanctions determined to be disproportionate, which can include increasing or decreasing the original sanction. Should a remanded matter subsequently be appealed again, the original UAB will retain jurisdiction over the appeal.

**Outcomes**

Any student or campus organization determined to be responsible for violation of the Code of Student Conduct may expect to receive educational outcomes. Denison's conflict resolution program is committed to restorative principles and strives, whenever possible, to design outcomes that address the needs of community members, educate the responsible student about their behavior, and create opportunities to redress harms and rebuild community. Educational outcomes may be applied singularly or in combination,
influenced by mitigating and aggravating circumstances, and the frequency, severity, and community impact of violations. A student or organization that fails to fulfill an outcome may be subject to additional action and the escalation of outcomes, and can include suspension, delay of housing selection, registration, or graduation, because of that failure.

For students or campus organizations determined to be responsible for violating the Code of Conduct’s prohibition on dating violence, domestic violence, sexual assault, or stalking, the range of potential outcomes include all of the disciplinary statuses outlined below, revocation or deferral of admission and/or degree, coupled with any educational outcomes.

Disciplinary and educational outcomes include but are not limited to the following:

**Letter of Warning.** Official written notice to a student discussing the incident and policy violation. In the event of further violation, increased consequences will be administered.

**Alcohol and Other Drug Education and Assessment.** The University assigns several educational tools to address alcohol and other drug use, including but not limited to the BASICS (Brief Alcohol Screening and Intervention for College Students) program, eCheckUpToGo and other education and training, and substance use assessments. These tools may include time with a wellness educator, questionnaires to identify health-related patterns, education, and reflection components to identify strategies to pursue wellness and decrease the likelihood of negative consequences associated with these behaviors. Some tools may have a user fee.

**Educational Programs.** Educational workshops, including the Community Values Education Class, Marijuana Education Class, Fire Safety Class, Substance Use Assessment/Education, Emotional Regulation Sessions or other educational programs address and assess decision making, the connections between values, choices, and attainment of goals and a healthy future, and skill building toward success. Participation may include advance preparation assignments, program engagement, and written assignments or assessments after the programs. Some tools may have a user fee.

**Written Exercises.** Research and reflective exercises address various violations, decision making, consequences, community influence, and repair.

**Restorative Practices.** Restorative practices are powerful in restoring trust and rebuilding community by addressing harm that has been caused. Some examples of restorative practices include written and verbal apologies, community service, and restitution. Community service is helpful to others, demonstrates social responsibility, and rebuilds trust through investment in the community. Students may be assigned to an on-campus (e.g., DCA) or off-campus/community entity, and the service supervisor must provide documentation of the service to OCVSC via a signed document. When students are responsible for damages to property, restitution shall be paid to remit via Student Accounts appropriate costs for materials and labor.

**Loss of Privileges.** Students responsible for violations of the Code of Student Conduct may be denied specified privileges, such as loss of access to specific residential, academic or other facilities, restriction from designated campus events, participation in student organizations or eligibility for leadership roles therein, University driving or parking privileges, party registration hosting, housing selection priority, and participation in Senior Week, Commencement, and other activities.

**Housing Reassignment.** The University reserves the right to reassign a student to another residence hall and/or living space, especially when a student has caused significant community disruption or compromised the health and safety of others in a community.

**Revocation or Deferral of Admission and/or Degree.** Admission to or a degree awarded from Denison University may be revoked for fraud, misrepresentation, or other violation of Denison University standards in obtaining the degree, or for other serious violations committed by a student prior to graduation. Similarly, Denison reserves the right to delay conferral a student's degree as an outcome.

**Student Life Meeting.** A student may meet with a member of the Student Life professional staff team (e.g.
a dean, director, or coordinator) to discuss the behavior that is of concern. Educators may suggest helpful resources, answer questions or concerns, or develop further plans of action with the student.

The following disciplinary statuses may be imposed as an outcome:

**Disciplinary Probation (“DP”).** Disciplinary Probation status designates a period during which a student or organization is not in good standing with the University. When imposed, the University has the authority to declare the student or organization ineligible to represent Denison in any official capacity during the period of probation and may designate other loss of privileges (e.g., Party Registration Hosting, loss of housing selection status). While the student/organization may continue to participate in team practices, group meetings, etc., the student/organization is prohibited from holding office in a student organization, joining a fraternity or sorority, and representing the University, including through varsity athletic, club sport, or other competition. Students on DP may not participate in Off-Campus Studies programs. While on DP, students risk being suspended, or organizations dissolved, if further violations occur. Disciplinary Probation can be applied without further process when a sanction is overdue.

**Deferred Suspension.** Deferred Suspension is the most serious consequence prior to suspension and allows a student to continue study on an interim basis through an academic term, generally followed by a period of suspension. While on this status, a student is not in good behavioral standing with the University and is ineligible to represent Denison in any official capacity, including by holding office in any student organization, joining a fraternity or sorority, and competing in varsity athletic, club, or other competition. Additionally, students on Deferred Suspension may not serve as members of a Host Group or participate in programs through the Office of Off-Campus Studies. Recognizing the seriousness of this status, responsibility for additional policy violations, including failure to complete sanctions, while on Deferred Suspension may result in immediate separation from the University.

**Disciplinary Suspension.** Disciplinary Suspension separates a student from the University community for a designated period, normally with educational requirements to complete during the period of separation, after which the student becomes eligible to return. Suspended students may not earn credits at the University, are prohibited from entering University premises, and may not participate in any University-sponsored activity without advance written authorization from the OCVSC or from the Dean of Student Life. Upon suspension, students must depart the premises immediately. Disciplinary suspension may include periods when the University is not in session (e.g., winter or summer break). A student may not graduate from Denison while serving a suspension. To be reinstated to the University, a student must meet all stipulated conditions to be completed during the suspension period.

**Disciplinary Expulsion.** This sanction permanently separates a student from the University such that a student may not earn any academic credit at Denison and may not graduate with a degree from the University. Students who have been expelled are strictly prohibited from University premises and from participation or presence at any University-sponsored activity without advance written authorization from the OCVSC or the Dean of Students.

### Notification of Parents Regarding Drug and Alcohol Violations

Students are encouraged to proactively communicate with parents/guardians about their involvement in the resolution of matters falling under the Code. In accordance with the Family Educational Rights and Privacy Act (FERPA), Denison University has the authority to disclose information to a parent or legal guardian of a student regarding any violation of federal, state or local law, or any rule or policy of the University governing the use or possession of alcohol or controlled substances. This notification policy only applies to tax-dependent students under the age of twenty-one (21). Notification may occur when:

- The student is responsible for a pattern of alcohol violations, even when those infractions may be minor. Two or more incidents in which a student is responsible shall be reasonable cause for notification;
- The student receives an outcome of Disciplinary Probation, Disciplinary Suspension, or Disciplinary Expulsion as a result of the violation;
- The incident was determined to be life threatening to the student, threatening to the community, or
resulted in the student becoming physically ill and/or requiring medical intervention or transport following consumption of alcohol or other drugs (even where Medical Amnesty may be granted); and/or

● The student is responsible for any violation of the University's policy regarding drugs.

The Office of Community Values and Student Conduct shall be responsible for notification. Notification may be made to the primary parents or guardians listed with the University. Notification shall not occur until a decision about a student’s responsibility has become final. Unrelated to FERPA, the University has the authority to contact parents or guardians during health and safety emergencies regardless of the age or tax-dependency of the student.

Maintenance and Release of Student Conduct Records

The University will not release any information related to a student's involvement in conflict resolution processes without the express written consent of the student, except where FERPA permits disclosures. Some University entities routinely check students' disciplinary history to perform evaluations or determine eligibility for programs. Students may request a waiver request to release information from the OCVSC to a third party. This grants OCVSC permission to release information but does not require the release of information. Under FERPA, students may inspect information in their record and can request to do so in writing to the OCVSC no fewer than three days in advance. Resolution processes will normally not be rescheduled based on a student's lack or delay of request to review their record. During record review, students may be accompanied by an Advisor and must be accompanied by OCVSC personnel or designee. Students may not retain, copy, photograph, or otherwise duplicate file materials, and may hand-write information from the file. Materials in the file may be redacted to protect the information of students who are not the requesting party. Students' records pertaining to disciplinary violations, including findings and outcomes, shall be destroyed seven years after the student's graduation or withdrawal from the University, except for student records resulting in expulsion from the college, which will be maintained indefinitely.

Violations of the Code of Student Conduct

Alcohol Possession and Use - Students must be age 21 or over to possess or consume alcohol and alcohol-related paraphernalia (e.g., beer funnels) and may only do so in designated spaces.

Alcohol-Free Spaces - Alcohol may only be possessed and consumed in approved spaces, including residence hall rooms where the room occupant and guests are 21, and in social spaces approved by the University. All first-year residence halls are alcohol-free, regardless of a student's age. Consumption of alcohol in common areas of University premises, including patios, roofs, lounges, stairways, walkways, athletic facilities, parking lots, dining spaces, and academic buildings is prohibited. No alcohol is permitted inside or outside any fraternity lodge or sorority house space.

Bias - Intent or infliction of harm motivated by the perceived or actual identities or protected classes (e.g., race, ethnicity, gender, sexuality, religion) of the person or group targeted is prohibited.

Bulk Source Containers - The use of bulk-source containers on University premises is limited to the use of kegs in registered social spaces, compliant with the Party Registration and Hosting Policy. The use of other containers to dispense common-source beverages such as beer or punch (e.g., "jungle juice") is prohibited on campus.

Bullying – (see Harassment, Bullying, Cyberbullying)

Compliance in Emergencies - Students will cooperate with regulations and authorities during fire or other life-safety emergencies or drills, and upon receipt of a DU alert notification. Students are expected to evacuate buildings and proceed to designated emergency areas upon alarm.

Concealing Identity - A student will not attempt to conceal his or her identity for the purpose of avoiding the consequences of irresponsible, inconsiderate, or illegal behavior.

Cyberbullying – (see Harassment, Bullying, Cyberbullying)
Dating Violence - Non-Title IX. See Sex Discrimination and Sexual Misconduct Policy, Section IV for definition.

Defenestration - Students may not lean, hang on or place any part of their body out of a window, nor throw objects out of a window or off a roof or other parts of the building. Screens may not be removed from residence hall windows and must remain closed at all times unless there is an emergency.

Demonstrations - Students' participation in demonstrations may not infringe on the rights of other members of the community or lead or incite others to disrupt activities. Students may not breach the peace, or aid or abet another person to breach the peace, on University premises or at University functions. Demonstrations may not interfere with University operations or events, including by blocking traffic or access to a facility so it cannot be used for its intended purpose.

Disorderly or Dangerous Behavior – Students must not engage in behavior that violates the rights or safety of others, including impaired driving, damaging property, engaging in threatening behaviors, endangerment or harm of others, and failure to comply with directions.

Disrespect for Persons - The university expects students to preserve a safe environment conducive to studying, teaching, research, administration, and other activities that are central to Denison's mission. Members of the university and surrounding community have the right to be free from violence of any kind.

Disrespect for Property - Students will neither misuse, steal, nor attempt or cause damage to any personal property of individuals, University property, or public property.

Disruptive Behavior - Students may not engage in acts that intimidate, disturb, irritate, or repeat, such that a student's educational advancement is affected.

Domestic Violence - Non-Title IX. See Sex Discrimination and Sexual Misconduct Policy, Section IV for definition.

Drinking Games - Activities and drinking games that promote high-risk consumption of alcohol, including beer pong, flip cup, etc., are not permitted. Items used to facilitate these games are also prohibited.

Drug Distribution or Manufacture - The manufacture, distribution, or sale of narcotics or other controlled substances, and the receipt of narcotics through the mail, are prohibited. Quantities of drugs or the presence of materials that suggest the possibility of distribution (e.g., packaging materials, scales) may be interpreted as such.

Drug Possession and Use - Possession of drug-related paraphernalia (including pipes, bongs, vaporizers, grinders, etc., whether used or not) is prohibited. Any product containing any amount of THC is not permitted on campus, including medically prescribed products and products where University staff or first responders are unable to distinguish whether a substance contains THC.

Failure to Comply - Students are expected to comply with the authorized directions of University officials, law enforcement, firefighters, and other emergency responders acting in performance of their duties.

False Identification - Possessing a falsified identification or ID issued or belonging to another person is prohibited.

False Information - Students are expected to provide truthful, thorough information when engaging with University officials, law enforcement, or other emergency responders, including during investigations of alleged behavior. Students may not intentionally provide inaccurate, misleading, or incomplete information to University officials, law enforcement, or other emergency responders.

Fires - Students will not engage in open burning (e.g., candles, incense, torches) without appropriate authorization from the university. They will not set any fires without appropriate authorization from the University and within the designated areas and parameters. Students must not carry fire away from a fire pit or
leave fires unattended. Students must completely extinguish fires immediately after use. Acts of arson or creating the conditions for a fire to occur or continue are prohibited.

Fire Hazard – Students may not modify or obstruct avenues of egress. Students may not cover room doors on the inside or outside with paper or other highly flammable material. Live or cut holiday trees, wreaths, or garlands constructed from live materials are not permitted in campus buildings.

Harassment, Bullying, Cyberbullying – The term “harassment” refers to unwelcome behavior that is offensive and sufficiently severe or pervasive that it interferes with, or limits the ability of, another individual to participate in or benefit from the services, activities, or privileges provided by Denison, or creates an intimidating, hostile, or abusive working, living, or learning environment. In most cases, an isolated incident will not rise to the level of harassment. However, harassment in violation of this policy may result from a single incident if it is deemed sufficiently severe. The definition of harassment includes actions associated with the concept of bullying – the persistent use of aggressive, overbearing, or unreasonable behavior – which may include tactics such as verbal, nonverbal, psychological, or physical abuse and/or humiliation. The prohibition on harassment extends to cyberbullying on all phone, texting, mobile, and internet platforms, regardless of whether they are under the control of Denison.

Honesty – To act with integrity means to be honest in our interactions with others.

Hosting Policy – Any gathering of fifteen or more people where alcohol is present constitutes a social event and must be registered with the University in a designated space in accordance with the Party Registration and Hosting Policy. Hosts must abide by all laws and University policies and may be held individually and collectively responsible for behaviors that occur during the event, including the behaviors of guests.

Impaired Safety – Students who choose to consume alcohol must not drink in a manner that impairs one's physical health or safety. Conditions such as vomiting, loss of balance, unresponsiveness, or other conditions that may require medical intervention are some examples of impaired safety.

Integrity in Computer Use – Students are expected to use university technology in a manner consistent with the Acceptable Use Policy. Peer-to-peer file sharing, which includes the downloading or provision of copyrighted material also violates the policy.

Integrity in Housing Selection – Students are expected to follow all processes and policies set forth by Student Housing Operations and Planning. Students may not misrepresent themselves or manipulate the housing selection process.

Keys – Students will not possess or use any university keys to enter buildings or rooms without authorization from the University and will not duplicate or attempt to duplicate any keys.

Misuse of Property – Students will not misuse or attempt to misuse property.

Misusing Documents – The forgery, alteration, or misuse of any university document, record, or form of identification is prohibited.

Noise – Students will preserve an environment that allows others to sleep and study, and that does not disturb other members of the community or prevent or disrupt University operations. Students will comply with requests by others to reduce volume or crowd noise.

Obstruction of Common Areas – Students must keep all lobbies, hallways, stairwells and other common areas free of obstruction at all times. Items such as trash bags, bicycles, furniture, personal effects or other items may not impede, block or hinder egress in an emergency.

Open Containers – To support the University's responsibility to manage appropriate alcohol consumption on
campus, the carrying of open containers of alcohol (e.g., cans, bottles, or other containers) is not permitted.

Overnight Guests & Visitors - Students may have a guest stay overnight in their residence hall room only when they have the consent of their roommate(s). Guests may stay overnight only for two nights within a seven-day period (this also applies to students occupying a single room). Guests must comply with all residence hall and University policies and regulations. Resident students hosting guests are responsible for informing their guests of these rules and may be held responsible for the behavior of their guests. Guests are not permitted during break periods.

Participation in Deauthorized Groups - Students who seek affiliation with and participation in groups will do so only with those recognized by the University. Acting in violation of a directive not to associate will be interpreted as attempted reconstitution of a deauthorized group. Recognized organizations may not partner with deauthorized groups.

Policy on Hazing - No individual, organization or group at Denison shall engage in hazing activities. Apathy or acquiescence in the presence of hazing is considered hazing. Tradition, the intent of such acts, and the express or implied consent of the victim do not constitute valid defenses for violation of the policy. Hazing includes actions taken or situations created that are intentional and threaten the safety of others, or that produce, or have the potential to produce, mental or physical discomfort, embarrassment, harassment, or ridicule for the purpose of initiation, admission into, or affiliation with a group, organization or team, or as a condition for continued membership.

Prescription Medicine - Students who are prescribed controlled legal pharmaceutical medications are expected to use and store them appropriately. Students may not consume prescribed medication to achieve effects outside of the medical purpose of the prescription, distribute their prescribed medications, or possess or use prescription medication without a prescription.

Prohibited Items - Students may not possess the items detailed in the Housing Policy in University buildings including the residence halls.

Residence Hall Noise - Residents are expected to comply fully and promptly with requests from other residents to reduce noise levels. Designated quiet hour periods are Sunday-Thursday from 11:00 p.m.-9:00 a.m. Friday and Saturday from 1:00 a.m.-10:00 a.m. During these designated periods, noise of any kind, including but not limited to music, loud conversation, or slamming doors may be interpreted as a noise violation. During examination periods, quiet hours are expected 24 hours a day, beginning with the regular quiet hour period on the last day of classes.

Retaliation - Students may not intimidate, threaten, coerce, or harass reporting persons and witnesses based on their perceived or actual reporting or participation in a University or off-campus investigation or proceeding related to prohibited conduct. Behavior that deters or seeks to deter a reasonable person in the same circumstances from acting is prohibited.

Sex/Gender Discrimination - See Sex Discrimination and Sexual Misconduct Policy, Section IV for definition.

Sexual Assault - Non-Title IX. See Sex Discrimination and Sexual Misconduct Policy Section IV for definition.

Sexual Exploitation - See Sex Discrimination and Sexual Misconduct Policy, Section IV for definition.

Sexual Harassment - Non-Title IX. See Sex Discrimination and Sexual Misconduct Policy Section IV for definition.

Smoking - Smoking, including e-cigarettes, is prohibited in all interior areas of University buildings, including classrooms, labs, private offices, restrooms, hallways, residence hall rooms, and dining rooms. All residence halls are smoke-free. Students who smoke must smoke outside at least 30 feet from building entrances and windows. Following Ohio state law, it is illegal to provide tobacco products and alternative nicotine products such as e-cigarettes and vaping products to individuals under 21 years of age.

Solicitation - No person or group shall engage in any selling or solicitation of any kind on campus, or electronically, without prior written approval from the University.
Stalking - Non-Title IX. See Sex Discrimination and Sexual Misconduct Policy Section IV for definition.

Tampering - Students will not tamper with fire or other life-safety equipment (e.g. smoke detectors, alarms, fire sprinklers, fire extinguishers, window screens), intentionally activate any alarm or safety system, or make any intentional false report, warning or threat of fire or other life safety emergency.

Theft - Students will not steal or attempt to steal any property of the University or of another person. Theft includes embezzlement, defrauding, or using false pretenses to procure property or services. Possession of stolen property is also prohibited.

Unauthorized Activity - Students will not engage in activities that are unauthorized, including possession or use of another's property or transactions committed on behalf of another person without their permission. Unauthorized Animals Pets - Students may not possess or facilitate the entry of animals into University buildings, unless prior written authorization is granted as a medical accommodation or Emotional Support Animal. Fish in residence hall rooms are the only exception to this policy, for which aquariums up to a maximum of 10 gallons are allowed per room.

Unauthorized Entry - Students will not enter other students' living spaces without permission or appropriate authorization, nor will they access or use university spaces without authorization. Accessing roofs, ledges, and/or fire escapes is prohibited. Students may not facilitate unauthorized entry of spaces by others. Students may not prop open otherwise doors with locked or limited access. Students may not grant access into campus buildings to individuals to whom they do not explicitly know have permission to access the space.

Unauthorized Occupancy Student Resident Agreement - Students are accountable to permission granted by the Student Housing Operations and Planning office about when they may enter and inhabit residence hall rooms. Students may not enter or inhabit residential spaces outside of the period of the housing contract. Room changes must also be approved by Student Housing via the approved process on the MyHousing Portal.

Unauthorized Posting - Signs, notices, banners, etc. may not be posted on trees, light fixtures, life-safety equipment, fire doors, front lobby doors, windows and window frames, inside stairwells or on stairwell doors, or on other doors or windows. Coverings may not be posted on doors, windows, or pathways of emergency egress that impair ability to view or access exits or emergency equipment.

Unauthorized Recording - Students will not engage in the unauthorized use of electronic devices to take pictures or make recordings of any person without their knowledge or without their effective consent.

Vandalism - Persons will not damage, destroy, or alter property belonging to others or the University.

Violence Toward Others - Students will not engage in any behavior that endangers others, threatens or causes physical harm, or causes reasonable apprehension of harm to others.

Weapons and Explosives Policy - The possession of firearms, other weapons, or explosives on University premises or at any University-approved or -sponsored event is prohibited. Dangerous weapons and explosives include, but are not limited to, firearms, air guns, BB guns, paintball guns, ammunition, knives, fireworks, other explosives, or harmful chemicals. Weapons shall also include ceremonial, decorative and replica weapons. Any item brandished for the purpose of causing harm to another person or to protect oneself from harm shall be considered a weapon.
COVID-19 Health and Safety Standards

The COVID-19 pandemic warrants unique considerations of our care for one another and support of community values of respect and safety. Students are expected to comply with university directives, guidance, and practices, which may include guidelines related to vaccinations, mask wearing, testing, off-campus travel, visitors or guests, and other University expectations adapted for the current public health context. Students are responsible for monitoring, reading, and following the guidelines and any updates that are issued. Failure to adhere to these community health and safety guidelines, and any conduct intended to cause infection or risk of infection to others, or to intentionally incite panic by intimating risk of infection to others, will be a basis for discipline up to and including separation from the University.

Appendices

Academic Catalog: https://denison.edu/forms/course-catalog
Student Handbook: https://denison.edu/forms/student-handbook
Ohio Revised Code: https://codes.ohio.gov/ohio-revised-code
Granville Ordinances: https://www.granville.oh.us/codified-ordinances